

A close-up photograph of a person's hand adjusting a black dial on the side of a black leather work boot. The dial features the Nordways logo. The boot has a grey mesh patch on the side and a thick, treaded sole. The background is a light grey surface with large, dark grey geometric shapes overlaid.


NORDWAYS®

UNLIMITED
comfort at work & beyond

COLLECTION 2026

EDITO

Step into the world of Nordways: Leading in Safety Footwear Excellence

At Nordways, we understand that a busy day leaves no room for discomfort or uncertainty. That's why we design work shoes that combine style, safety, and durability to support the hardworking professionals in the HoReCa and healthcare sectors.

Your profession demands your best every day, often in environments with slippery surfaces and long standing hours. For this reason, every detail of our footwear is designed to meet your needs: slip-resistant soles, breathable materials, and comfort that moves with you.

No matter how challenging your day, our models help you stay focused on what matters most: your clients, your

patients, and your passion for your work. With designs that balance style and functionality, you'll find the perfect fit.

Explore our collection and experience the quality, comfort, and innovation that only Nordways can offer. Together, let's make every day a success.

The Nordways Team

Pierre-Henri FRENET
CEO

A handwritten signature in black ink, consisting of several overlapping loops and a final horizontal stroke, positioned below the name and title.

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Nordways
technologies

*(Nordways® designed to
make you love your work
shoes every step of the way)*



HISTORY

45 YEARS OF FRENCH EXPERTISE

Founded in 1977 in Valence city, in southern France, Nordways has been designing and manufacturing work footwear for over four decades.

With a strong heritage, deeply rooted values, impeccable ethics and a meticulous approach to our business, we take pride in offering top-quality products and efficient

logistics. Our mission is clear: to make “foot well-being” accessible to everyone. At Nordways, we don't just create work footwear. We deliver essential safety equipment, bringing together comfort and style, designed to protect and enhance professionals in the workplace and beyond!



(1977)

Creation of Nord'ways®

First 'Les Blancs' clogs capsule collection



(2012)

Creation of the design LAB research & design department

The Nordways® logo evolved

(2019)



(2022)

45 years of Nordways Integration into the JLF Group leader in footwear accessories

New brand identity, Unlimited comfort at work & beyond

(2024)



(2025)

CSR Commitment EcoVadis Label



(1990)

BUSINESS RATIONALE

UNLIMITED COMFORT AT WORK & BEYOND

“UNLIMITED” embodies our ambition, mindset, and our drive to think outside the box. It reflects our commitment to exceeding standards and pushing boundaries in everything we do.

“COMFORT” is key. Our work footwear is designed for demanding jobs that require long hours on your feet, offering protection and safety without sacrificing comfort.

“AT WORK” represents our professional footwear, built to meet safety standards while ensuring comfort. Our designs help reduce the risk of musculoskeletal disorders (MSDs) and accidents, enhancing both performance and well-being in the workplace.

“& BEYOND” Designed for the workplace, our footwear offers benefits that extend beyond it. With features that relieve leg and back pain, and prevent discomfort after long hours, «Beyond» combines comfort and style, customizable to suit your needs, and ideal for wear even after work.



APPLICATION AREAS



Hotels, Restaurants
and Catering



Public services



Transports



Food processing



Hygiene
& medical



Light
industry

OUR CSR COMMITMENTS

ECOVADIS

EcoVadis Platinum Medal - score 86/100

This distinction places our company among the top 1% of companies evaluated by EcoVadis for the quality of its CSR approach (environment, social & human rights, ethics, responsible procurement).



TOWARD A MORE CIRCULAR CYCLE: RECYCLE UPSTREAM AND ADD VALUE DOWNSTREAM



MEASURE TO REDUCE: CARBON FOOTPRINT

Since 2025, our teams have been trained in calculating the balance sheet carbon, key step to integrate carbon accounting into the steering of our CSR strategy.

This approach allows us to identify our main positions of emissions and to define concrete action plans for the reduce.

ECO-DESIGN & RECYCLED MATERIALS

We rethink our products by integrating recycled materials on several components (mesh, laces, buttresses...), in order to reduce the use of virgin resources. Eco-design allows us to design shoes more responsible professionals without compromise on the safety, performance or comfort. This approach integrates in a full life cycle logic:

designmanufacturing ► end-of ► life use

END OF LIFE & UPGRADING OF SHOES

Once at the end of life, a professional shoe loses its PPE status... but not its material value! In partnership with a specialized sector, NORDWAYS organizes the collection of your used shoes to give them a second life: **Collection ► tri ► shredding ► separation ► revaluation**

The materials are then reinjected into material streams, avoiding burial or systematic incineration.

EXPANDING HORIZONS: NORDWAYS® WORLDWIDE



Partner of the
French Culinary
Academy (USA)



The Hotel Show
Dubai (UAE)



Nordways Thailand
Subsidiary Thaifex
Horeca Exhibition,
Bangkok



UNLIMITED PERSONALIZATION



Discover the unique styles of our ambassadors on Instagram and our website.



@nordways.shoes



www nordways.fr

Imagine transforming a simple pair of sneakers into a unique work of art, crafted just for you. With our Mael work sneakers, your vision becomes reality as our artist brings your ideas to life with exclusive custom artwork.

Each pair is a blank canvas, ready to tell your story. Colors, shapes, details-everything is tailored to your taste, creating shoes like no other.

Your work sneakers become more than just an accessory: they're an expression of your creativity and individuality.



AMBASSADORS

Since 2020, Nordways has been recommended by over 250 French chefs. We've forged unique partnerships with professionals in the catering and hospitality industries, creating a community that tests our work footwear and attests to its value.



Loi Ming Ai
(Co-founder of
@voila-my-Malaysia)

Such an honor to work together with Nordways, so pretty shoes, with customized Voila logo.



Mohamed ABARAGH,
Executive Chef,
Sofitel Casablanca Tour Blanche

I'm honored to represent a brand where human values truly drive innovation.



Julio Diaz Revuelta
(Corporate Pastry Chef, Lopesan Hotels Group)

These shoes are incredible, a crazy thing the comfort... I can say they are the best shoes I've ever had. So happy with my choice. Since this morning when I've been making the rounds of our hotel buffers, I can't stop talking to the chefs about them.





Wilfried Brancquart

(Chef of French Representation for United Nations, NYC)

"Beyond comfort" - we're talking about Nordways: behind the art - we're talking about the artist Fabriceleito. Proud to show you in NYC the new kitchen and safe shoes. Let's order yours, make it unique and never forget... Nordways make your life comfortable and will make your cuisine life easier, but you still have to bring "réconfort" on your plate!



Daniele Ticione (Chef at Ristorante Da Salvo_Roma)

They are spectacular! They are comfortable and beautiful... You feel very good in them!



Fabrice Guinchart and Gerard Bertholon,
(Chiefs Cuisine Solutions)

With Nordways shoes, always keep your feet on the ground and your head in the stars.

THE CLOGS



SILVO

SAFETY CLOG WITH STEEL TOE CAP

- Unisex model
- 395 g (weight 1 foot)
- White, black from 35 to 48
Suitable for extra-large sizes :
from 49 to 50

APPLICATIONS

Hygiene & Public Services,
Food processing, Catering,
Light Industry

OUTER SOLE

NWSHARK.

Sole in injected single-density
polyurethane. Slip-resistant,
antistatic and resistant to oils and
acids.

EN ISO 20345:2022 SB A E FO SR



Antistatic



Energy absorbing



Hydrocarbon



Machine
washable 15 min



Suitable for extra-large
sizes 49-50

UPPER



Highly resistant S2 water-repellent
microfiber. Easy care thanks to
QWS® technology.
Comfort padding on top of foot
Removable, elasticated back
strap

INSOLE

Removable, anatomical,
antistatic and perforated EVA..

LINING

Hygi&Soft.

Breathable, very soft,
antibacterial lining.



Colors :



*Non-slip clog with toe cap offering maximum
safety for the food industry and restaurant
professions.*



Comfort



Non-slip



THOR

SAFETY CLOG WITH STEEL TOE CAP

- Unisex model
- 450 g (weight 1 foot)
- From 35 to 48

APPLICATIONS

Hygiene & Public Services,
Food processing, Catering,
Light Industry

OUTER SOLE

EASYGRIP

Single-density flexible polyurethane
sole. Non-slip tread heel.

UPPER

Entirely in leather, treated with a
protective High Protect polyurethane
film. Comfort pad at the instep.

INSOLE

Natural split leather on a latex foam
layer for exceptional comfort. Good
breathability. Good perspiration
absorption..

LINING

Soft, breathable leather.



Colors :



*Leather safety clog, crafted with Swedish expertise,
offering comfort and anti-slip performance.*

EN ISO 20345 : 2011 SB SRC E FO

FIONA

SAFETY CLOG WITH STEEL TOE CAP

- Women's model
- 340 g (weight 1 foot)
- White/gray From 34 to 42
- White/pink From 36 to 41

APPLICATIONS

Hygiene & Public Services,
Food processing, Catering,
Light Industry

OUTER SOLE



Single-density PU insole.
4 cm wedge heel.

UPPER



Soft, breathable, water-repellent
DynaTech® microfiber with
antibacterial treatment.
Pivoting and elasticated Strap.

INSOLE

Anatomical, removable,
antistatic and perforated

LINING

Hygi&Soft.

Breathable, very soft,
antibacterial lining.



Colors :



*A clog that combines aesthetics and safety with
comfort thanks to a wedge-shaped sole
adapted to the female form.*



Antistatic



Energy absorbing



Hydrocarbon



Machine washable 15 min



Comfort



Non-slip



NFORZ

SAFETY CLOG WITH COMPOSITE TOE CAP

- Unisex model
- 340 g (weight 1 foot)
- From 36 to 47
Fuchsia from 36 to 42

APPLICATIONS

Hygiene & Public Services,
Paramedical, Cosmetics

OUTER SOLE

EXTRAGRIP™

Rubber sole. Provides perfect grip on all types of surfaces. Non-marking.

UPPER

EVA E-Nordways™ ultra-light and perforated for black and white color options. Slanted side vents to prevent liquid penetration. Pivoting back strap.

INSOLE

Removable sole with textile cover.



Colors :



Lightweight Non-Slip Safety Clog. The white and black models are available in «perforated» versions for better breathability or «non-perforated» versions for use in wet floor environments.

EN ISO 20345:2022+A1:2024 SB E SR

16



Energy absorbing



Machine washable 15 min



Comfort



Non-slip



BJORNSON EVO

SAFETY CLOG WITH STEEL TOE CAP

- Unisex model
- 470 g (weight 1 foot)
- From 35 to 48

APPLICATIONS

Hygiene & Public Services,
Food processing, Catering,
Light Industry

OUTER SOLE

EASYGRIP

Easy Grip flexible polyurethane
single-density sole. Shock-absorbing
heel and non-slip tread

UPPER

Made entirely of leather, treated
with a protective High Protect
polyurethane film.
Comfort pad on the instep.
Pivoting elastic retaining strap.
Internal side perforation
for enhanced breathability.

INSOLE

Opticonfort® natural split leather on
latex foam mattress for exceptional
comfort and breathability. Good
sweat absorption.

LINING

Soft, breathable leather

EN ISO 20345 : 2011 SB SRC E FO



Energy absorbing



Hydrocarbon



Leather



Colors :

*Non-slip kitchen clogs with toe cap
for optimum safety, especially appreciated
by users in the catering industry.*



Comfort



Non-slip



MADO

WORK CLOG WITHOUT TOE CAP

- Unisex model
- 210 g (weight 1 foot)
- White and black from 34 to 46
- White/Blue - White/Grey
- White/Pink from 35 to 41

APPLICATIONS

Hygiene & Public Services,
Paramedical, Medical,
Cosmetics

OUTER SOLE



Highly flexible single-density polyurethane outsole with non-slip tread.

EN ISO 20345:2022+A1:2024 OB E A SR



Antistatic



Energy absorbing

UPPER

Leather with protective polyurethane film. Black instep comfort pad. Retaining swivel strap with buckle adjustment.

INSOLE

2 mm stitched leather with arch.

LINING

Antibacterial, antimycotic lining.



Colors :



Mule-type supple work clog



Comfort



Non-slip



BORA

WORK CLOG WITHOUT TOE CAP

- Unisex model
- 205 g (weight 1 foot)
- From 34 to 46

APPLICATIONS

Hygiene & Public Services,
Paramedical, Medical,
Cosmetics

OUTER SOLE

 **medicare.**

Highly flexible single-density
polyurethane outsole with
non-slip tread

UPPER

Perforated coated leather. Swivel
strap with buckle adjustment.

INSOLE

Leather.

LINING

Antibacterial lining.



○
Colors :

Mule-type work clog, supple and breathable.

EN ISO 20345:2022+A1:2024 OB E A SR



Antistatic



Energy absorbing



Comfort



Non-slip



EGO

WORK CLOG SUITABLE FOR AUTOCLAVE

- Unisex model
- 420 g (weight 1 foot)
- From 35 to 48

APPLICATIONS

Paramedical and Medical, Hygiene, Cosmetic & Public Services

OUTER SOLE

Thermoplastic.

UPPER

Soft one-piece thermoplastic. Antistatic and autoclavable at 135°C. Side vents. Swivel strap with buckle adjustment.

INSOLE

Ergonomic tread with incorporated absorbent camber.



Colors :



Available in an **EN ISO 20345** toe capped version upon request.

EN ISO 20347:2012 OB A E FO SRC

Work clog suitable for autoclave disinfection.



NFLY

WORK CLOG WITHOUT TOE CAP

- Unisex model
- 250 g (weight 1 foot)
- Black, white, blue **from 36 to 47**
- Light blue **from 36 to 46**
- Pink **from 36 to 42**

APPLICATIONS

Hygiene & Public Services,
Paramedical, Cosmetics

OUTER SOLE

EXTRAGRIP

Rubber sole. Provides perfect grip on all types of surfaces. Non-marking.

EN ISO 20347:2012 OB A SRC



Antistatic



Energy absorbing



Machine washable 15 min

UPPER

Ultralight, perforated EVA E-Nordways™. Slanted side vents to prevent liquid penetration. Pivoting back strap.

INSOLE

Removable sole with textile cover.



Colors :



Ultra-lightweight non-slip work clog designed for maximum comfort.



Comfort



Non-slip



THE SNEAKERS



MAËL

WORK SNEAKER WITHOUT TOE CAP

- Unisex model
- 445 g (weight 1 foot)
- From 35 to 48

APPLICATIONS

Hygiene & Public Services,
Food processing, Catering,
Light Industry

OUTER SOLE

EXTRAGRIP

Dual density rubber & EVA.
Perfect grip on all types of surfaces.

UPPER

Leather, provides flexibility and durability.

INSOLE

Ergonomic, cushioning and removable in leather-covered PU foam.

LINING

Perforated leather.



Colors :



Unisex leather work sneaker. Combines comfort and style, without compromising on safety!



Energy absorbing



Hydrocarbon



Leather



Comfort



Non-slip



MAËL HIGH TOP

WORK SNEAKER WITHOUT TOE CAP

- Unisex model
- 470 g (weight 1 foot)
- From 35 to 48

APPLICATIONS

Hygiene & Public Services,
Food processing, Catering,
Light Industry

OUTER SOLE

EXTRAGRIP

Dual density rubber & EVA. Perfect grip on all types of surfaces.

UPPER

Leather, provides flexibility and durability.

INSOLE

Ergonomic, cushioning and removable in leather-covered PU foam

LINING

Perforated leather.



Colors :



*Unisex leather, non-slip work sneaker.
Combines comfort and fashion, without
compromising on safety!*



Comfort



Non-slip



EN ISO 20347:2012 OB FO SRC



Energy absorbing



Hydrocarbon



Leather

BRAND IT YOUR WAY!

CUSTOM SOLUTIONS BY NORDWAYS

LOGO PRINTING

This is a technical process that consists of placing a logo on the outside or the heel of the shoe on our iconic Maël et Maël high-top models, in black or white.



LOGO LASER ENGRAVING



Each pair becomes truly unique thanks to laser printing on the supple, hard-wearing leather.

order on: nordways.fr

RUN LITE EVO

WORK SNEAKER WITHOUT TOE CAP

- Unisex model
- 289 g (weight 1 foot)
- From 35 to 48

APPLICATIONS

Hygiene & Public Services,
Catering, Healthcare,
Hospitality & Cosmetics

OUTER SOLE

EXTRAGRIP

Double-density in rubber & EVA.
Provides perfect grip on all types
of surfaces. Non-marking. Anti-slip
& anti-static. Shock absorber at the
heel.

EN ISO 20347:2012 OB E SRC

UPPER

3DMESH

3D Mesh Textile, highly breathable.
Ultra-stretch material to fit all foot
types.

INSOLE

Breathable mesh on latex foam
mattress.

LINING

Woven fabrics. Padded areas
for maximum support.



*Unisex lightweight, breathable, non-slip
«running-style» work sneaker.*



Comfort



Non-slip



NJOY

WORK SNEAKER WITHOUT TOE CAP

- Unisex model
- 460 g (weight 1 foot)
- From 35 to 48

APPLICATIONS

Hygiene & Public Services,
Healthcare, Catering,
Transport and Retail

OUTER SOLE

HEXAGRIP

Rubber with Hexagrip® profile.

100% of the natural rubber used for the outsole comes from sustainably managed forests.

UPPER

Easy-to-maintain microfiber.

INSOLE

Insole made of **80% recycled polyester from plastic waste and post-consumer clothing.**

LINING

3D MESH

Breathable mesh.



Colors :



With its Hexagrip® technology for exceptional grip and a sole made from recycled materials, this sneaker ensures maximum comfort on all terrains.

EN ISO 20347:2022 OB E FO WPA SR



Energy absorbing



Hydrocarbon



Water repellent



Machine washable 15 min



Comfort



Non-slip



AURELIA

WORK SNEAKERS WITHOUT TOE CAP

- Women's model
- 175 g (weight 1 foot)
- From 35 to 42

APPLICATIONS

Hygiene & Public Services,
Food processing & Catering,
Light Industry

OUTER SOLE

Single-density PU with
non-slip profile.

UPPER



Microfiber.

INSOLE

Ergonomic, shock-absorbing
and removable, in textile-covered
PU foam.

LINING

Breathable mesh.



Colors :

Women's work sneaker in washable,
non-slip, comfortable microfiber

EN ISO 20347:2022+A1 2024 OB SR

28



Energy absorbing



Machine washable 15 min



HOT PRICE



Comfort



Non-slip



NFIT

SLIP-ON SHOE WITHOUT TOE CAP

- Unisex model
- 300 g (weight 1 foot)
- From 35 to 48

APPLICATIONS

Hospitality & Food Service,
Hygiene & Public Services

OUTER SOLE

EXTRAGRIP

Dual density rubber & EVA outsole.
Ensures excellent grip on all types of surfaces.

UPPER



Microfibre souple, respirante
et antibactérienne.

INSOLE

Removable leather insole
on PU foam.

LINING



Breathable mesh lining.

EN ISO 20347 : 2022 A1 2024 OB E FO WPA SR



Energy absorbing



Hydrocarbon



Water repellent



Machine washable 15 min



NEW
2ND SEMESTER 2026



Colors :



*The lace free professional slipper style shoe,
breathable and slip resistant, designed for everyday
comfort and performance.*



Comfort



Non-slip



JEMMA

SAFETY SNEAKER WITH STEEL TOE CAP

- Women's model
- 375 g (weight 1 foot)
- From 34 to 42

APPLICATIONS

Heavy & Light Industry,
Transport & Distribution

OUTER SOLE



Single density antistatic PU outsole, slip resistant, 4 cm raised heel with shock absorber designed to fit the female arch. Puncture resistant sole.

UPPER

Smooth microfiber, easy to clean.

INSOLE

Ergonomic, cushioned and removable EVA foam insole.

LINING

Hygi&Soft.

Highly breathable, ultra soft lining with antibacterial treatment.



NEW



Colors :

Women's leather safety sneaker with a wedge heel, designed to fit the female arch and offering exceptional comfort.

EN ISO 20345:2022 + A1 2024 S3L FO SR

30



Antistatic



Energy absorbing



Hydrocarbon



Water repellent



Puncture-resistant



Machine washable
15 min



Comfort



Non-slip



NRUN

SAFETY SNEAKER WITH COMPOSITE TOE CAP

- Unisex model
- 590 g (weight 1 foot)
- From 35 to 48

APPLICATIONS

Light Industry, Hygiene
& Public Services,
Food Processing & Food Service

OUTER SOLE

Injected dual density PU outsole,
N Dual Tech slip resistant SR
technology, antistatic, resistant
to oils and acids.

UPPER

Smooth microfiber, easy to clean.

INSOLE

Removable PU insole with mesh
textile.

LINING

Breathable mesh lining, ultra
soft and comfortable (GRS certified).

EN ISO 20345:2022 + A1 2024 - S1 PS FO SR ESD



Energy absorbing



Hydrocarbon



Puncture-resistant



Machine washable 15 min



NEW



Colors :



*ESD safety sneaker compatible with
ATEX-rated environments.*



Comfort



Non-slip





DUTY SHOES

NCLASS

SERVICE SHOE WITHOUT TOE CAP

- Men's model
- 470 g (weight 1 foot)
- From 38 to 48

APPLICATIONS

Catering, Hospitality, Services

OUTER SOLE

HEXAGRIP

Single-density rubber sole. Non-slip thanks to Hexagrip® technology.

UPPER

Smooth, supple leather. Derby type
Fastening laces.

INSOLE

Leather with micro-perforated zones
on comfort foam.

LINING

Mix of leather heel and textile
forefoot.



Colors :



Non-slip derby duty shoe for men.



Comfort



Non-slip




Energy absorbing

NCITY

SERVICE SHOE WITHOUT TOE CAP

- Men's model
- 440 g (weight 1 foot)
- From 38 to 48

APPLICATIONS

Catering, Hospitality, Services

OUTER SOLE

HEXAGRIP

Single-density rubber sole. Non-slip thanks to Hexagrip® technology.

UPPER

Smooth, supple leather.

INSOLE

Leather with micro-perforated zones on comfort foam.

LINING

Mix of leather heel and textile forefoot.



Colors :



Non-slip moccasin duty shoe.



Comfort



Non-slip



EN ISO 20347 : 2012 OB E SRC



NSTYLE

SERVICE SHOE WITHOUT TOE CAP

- Modèle femme
- 300 g (weight 1 foot)
- From 35 to 42

APPLICATIONS

Food Service, Hospitality,
Service

OUTER SOLE

HEXAGRIP

Single density rubber outsole.
Slip resistant thanks to the Hexagrip®
tread.

UPPER

Smooth, supple leather.

INSOLE

Leather insole with micro perforated
zones on comfort foam.

LINING

Leather lining at the heel and textile
lining at the forefoot.

EN ISO 20347:2012 OB E SRC



Energy absorbing



Leather



NEW



Colors :



Women's slip resistant service oxford shoe.



Comfort



Non-slip



SANDY SARA

SERVICE SHOE WITHOUT TOE CAP

- Women's model
- 210 g (weight 1 foot)
- From 35 to 42

APPLICATIONS

Catering, Hotels,
Restaurants, Services

OUTER SOLE

HEXAGRIP

Single-density rubber sole. Non-slip
thanks to Hexagrip® technology.

EN ISO 20347:2012 OB SRC

UPPER

Supple microfiber.

INSOLE

Microtech on comfort foam.

LINING

Microfiber.



●
Colors :

SANDY
Heel 4 cm

SARA
Heel 1,5 cm



Non-slip pump shoe.



Comfort



Non-slip



MAXIME

SERVICE SHOE WITH STEEL TOE CAP

- Unisex model
- 465 g (weight 1 foot)
- From 36 to 47

APPLICATIONS

Food processing & Catering,
Food & Beverage,
Light industry

OUTER SOLE

Classic Sole® Injected single-density polyurethane. Antistatic and oil-resistant.

EN ISO 20345:2011 S2 SRC



Antistatic



Energy absorbing



Hydrocarbon



Hydrofuge



Machine washable 15 min

UPPER



Ultra-resistant, supple, breathable and water-repellent microfiber with antibacterial treatment. Easy care thanks to QWS® (Quick Wash System) technology.

INSOLE

Removable, anatomical, antistatic.

LINING

Breathable, ultra-soft, antibacterial microfiber textile lining. Breathable felt forefoot lining.



●
Colors :

*City safety shoes, elegant and versatile,
designed for reception, catering, production
facilities, and construction sites.*



Comfort



Non-slip





KITCHEN SHOES

TONY

SAFETY LOAFER WITH STEEL TOE CAP

- Unisex model
- 405 g (weight 1 foot)
- From 35 to 48

APPLICATIONS

Hygiene & Public Services,
Food processing & Catering,
Light Industry

OUTER SOLE

NWSHARK.

Injected single-density
polyurethane sole.

UPPER

TECHLITE.
LIGHT & FLEXIBLE

Water-repellent microfiber with fixed
elastic under the tongue.

INSOLE

In textile-covered EVA, anatomical,
removable, antistatic and perforated.

LINING

Hygi&Soft.

Breathable lining and antibacterial
treatment.



○ ●
Colors :



*Non-slip kitchen shoe with toe cap offering
optimum safety, particularly appreciated by
users in the food processing and catering industries.*

EN ISO 20345:2022 S2 SR



Antistatic



Energy absorbing



Water repellent



Machine washable 15 min



Comfort



Non-slip



TED

SAFETY LOAFER WITH COMPOSITE TOE CAP

- Unisex model
- 430 g (weight 1 foot)
- From 35 to 48
Suitable for extra-large sizes :
from 49 to 52

APPLICATIONS

Hygiene & Public Services,
Food processing & Catering,
Light Industry

OUTER SOLE

NWSHARK.

Injected single-density
polyurethane sole.

UPPER



Soft, breathable, water-repellent
microfiber. Easy care thanks to
QWS® technology. Elasticated Velcro
fastening under the tongue for foot
support.

INSOLE

In textile-covered EVA, anatomical,
removable, antistatic and perforated.

LINING

Hygi&Soft.

Breathable lining and antibacterial
treatment.



Colors :

*Non-slip kitchen shoe with safety toe cap
and velcro-adjustable tongue for optimum safety
and easy slip-on.*

EN ISO 20345:2022 S2 FO SR

40



Antistatic



Energy
absorbing



Hydrocarbon



Water repellent



Machine
washable 15 min



Suitable for extra-large
sizes 49-52



Comfort



Non-slip



BRICE

SAFETY LOAFER WITH COMPOSITE TOE CAP

- Unisex model
- 450 g (weight 1 foot)
- White, black from 35 to 48
Blue from 35 to 47

APPLICATIONS

Hygiene & Public Services,
Food processing & Catering,
Light Industry

OUTER SOLE

MAXCONTACT

Max Contact Sole in single-density PU.

EN ISO 20345:2022 S2 FO SR

UPPER



Soft, breathable, antibacterial microfiber. Quick Wash System technology. Elasticated velcro closure.

INSOLE

Ergonomic, cushioning and removable EVA foam padding.

LINING

Hygi&Soft.

Breathable lining, very soft, and antibacterial treated.



Colors :



Non-slip safety kitchen shoe with safety toe cap, combining comfort and technical features!



Comfort



Non-slip



Antistatic



Energy absorbing



Hydrocarbon



Water repellent



Machine washable 15 min

BERND

SAFETY LOAFER WITH COMPOSITE TOE CAP

- Unisex model
- 460 g (weight 1 foot)
- From 35 to 47

APPLICATIONS

Hygiene & Public Services,
Food processing & Catering,
Light Industry

OUTER SOLE

M MAXCONTACT

Sole in single-density PU for cushioning and sturdiness. 4 mm deep anti-slip studs and extra-wide grooves for easy self-cleaning.

UPPER



Soft, breathable, water-repellent microfiber with antibacterial treatment. Velcro-adjustable tongue.

INSOLE

In textile-covered EVA, anatomical, removable, antistatic and perforated.

LINING

Hygi&Soft.

Breathable lining with antibacterial treatment.



○
Colors :

High-top safety kitchen shoe, slip-resistant, with reinforced toe cap and self-cleaning design for optimal protection and impeccable hygiene!

EN ISO 20345:2022 S2 FO SR

42



Antistatic



Energy absorbing



Hydrocarbon



Water repellent



Machine washable 15 min



Comfort



Non-slip



SOPHIE

SAFETY LOAFER WITH COMPOSITE TOE CAP

- Women's model
- 370 g (weight 1 foot)
- From 34 to 42

APPLICATIONS

Hygiene & Public Services,
Food processing, Catering,
Light Industry

OUTER SOLE



Antistatic, non-slip single-density
PU sole. 4cm wedge heel adapted
to the arch of a woman's foot.

UPPER



Soft, breathable, water-repellent mi-
crofiber with antibacterial treatment.
Velcro-adjustable tongue. Very easy
to put on.

INSOLE

Anatomical, removable,
antistatic and perforated.

LINING

Hygi&Soft.

Breathable, very soft,
antibacterial lining.



Colors :



*Non-slip safety kitchen shoe with wedge heel,
adapted to the arch of a woman's foot
and ultra-comfortable.*



Antistatic



Energy absorbing



Hydrocarbon



Water repellent



Machine washable 15 min



Comfort



Non-slip



DAN

SAFETY LOAFER WITH COMPOSITE TOE CAP

- Unisex model
- 465 g (weight 1 foot)
- From 36 to 48

APPLICATIONS

Hygiene & Public Services,
Food processing, Catering,
Light Industry

OUTER SOLE



Injected dual-density polyurethane insole for enhanced comfort and excellent abrasion resistance.

UPPER



Ultra-resistant, supple, breathable and water-repellent microfiber with antibacterial treatment. Velcro-adjustable tongue. Very easy to put on.

INSOLE

Removable, anatomic, antistatic and perforated.

LINING



Breathable, antibacterial polyester.



Colors :

Dan is a top-of-the-range model thanks to the quality of its components.

EN ISO 20345:2022+A1:2024 S3L FO SR



Antistatic



Energy absorbing



Hydrocarbon



Water repellent



Machine washable 15 min



Puncture-resistant



Comfort



Non-slip

BRICE PLUS

SAFETY LOAFER WITH COMPOSITE TOE CAP

- Unisex model
- 450 g (weight 1 foot)
- From 35 to 47

APPLICATIONS

Hygiene & Public Services,
Food processing, Catering,
Light Industry

OUTER SOLE

M MAXCONTACT

Single-density PU sole, offering
cushioning and durability.

UPPER



Soft, breathable, water-repellent
microfiber with antibacterial
treatment. Easy care thanks to QWS®
technology. Velcro-adjustable tongue.
Very easy to put on.

INSOLE

Reflex® (page 51), removable insole
designed to alleviate daily fatigue.

LINING

Breathable, ultra-soft Mesh+®
lining with antibacterial treatment.
Breathable felt forefoot lining.



Colors :

*Non-slip kitchen shoe with composite toecap
for optimum safety, the best performing and most
comfortable shoe in its category.*

EN ISO 20345 : 2022 S2 FO SR



Antistatic



Energy absorbing



Hydrocarbon



Water repellent



Machine washable 15 min



Comfort



Non-slip



NLOCK

SAFETY LOAFER WITH COMPOSITE TOE CAP

- Unisex model
- 500 g (weight 1 foot)
- From 35 to 48

APPLICATIONS

Hygiene & Public Services,
Food processing & Catering,
Light Industry

OUTER SOLE

Injected Dual-Density PU Sole,
Slip-Resistant (SR).

UPPER

Recycled Mesh Lining Mechanical dial
closure system + Protective Tongue
for Optimal Foot Support.

INSOLE

Removable PU insole and
textile mesh.

LINING

Breathable mesh lining,
very soft and comfortable.
(GRS Certified)

CLOSURE

FitNLock® is a dial based
fastening system that provides
a precise, secure fit and quick,
lace free closure for optimal comfort.



Colors :



*Kitchen shoes combining technical expertise
and unparalleled ease of use thanks
to the mechanical dial closure system.*

46



Antistatic



Energy absorbing



Water repellent



Machine washable 15 min



Comfort



Non-slip





BOOTS AND ACCESSORIES

DELTA

BOOT WITH STEEL TOE CAP

- Unisex model
- 895 g (weight 1 foot)
- From 36 to 48

APPLICATIONS

Hygiene & Public Services,
Food processing, Catering

OUTER SOLE

Non-slip sole, very good flexibility.
Low-temperature resistance down
to -20°C.

UPPER

Polyurethane for excellent resistance
to animal fats, vegetable oils and
chemical agents. Extremely light and
comfortable.

INSOLE

Antistatic and antifungal.

LINING

Textile lining for protection against the
cold.

EN ISO 20345:2022 S4 SR CI FO

48



Antistatic



Energy absorbing



Hydrocarbon



Water repellent



Colors :



*Lightweight, robust safety boot for use
in the food processing industry,
even in extreme cold conditions.*



Comfort



Non-slip



OMEGA

BOOT WITH STEEL TOE CAP

- Unisex model
- 1100 g (weight 1 foot)
- From 36 to 48

APPLICATIONS

Hygiene & Public Services,
Food processing, Catering

OUTER SOLE

Non-slip sole with good flex.
Resistant to temperatures down
to -10°C

UPPER

Nitrile/PVC rubber highly resistant to
animal fats and vegetable oils.

INSOLE

Anatomical footbed.

LINING

Textile lining for protection against
the cold.

EN ISO 20345:2011 S4 SRC



Antistatic



Energy absorbing



Hydrocarbon



Water repellent



○
Colors :

*Safety boot with steel toe cap providing
100% protection against impacts and falling objects.
Resistant to animal fats and vegetable oils.*



Comfort



Non-slip



NFRESH

WORK SOCKS

- Unisex model
- **Composition :**
 - 88% polyester
 - 8% polyamide
 - 3% metallic fiber
 - 1% elastane

FIBRE

COOLMAX[®]

Coolmax polyester fiber, improves evacuation of foot perspiration. Heel, toe and malleolar reinforcements.

APPLICATIONS

Hygiene & Public Services,
Food processing & Catering

Une couleur, une pointure

- 36/38: pink trim
- 39/41: red trim
- 42/44: blue trim
- 45/47: green trim
- 48/50: orange trim



Colors :

EN ISO TESTÉE NORME 20344 : 2011 § 5.10

Short, durable and breathable work sock

50



Antistatic



Machine washable



Comfort



REFLEX

ANTI-FATIGUE INSOLE

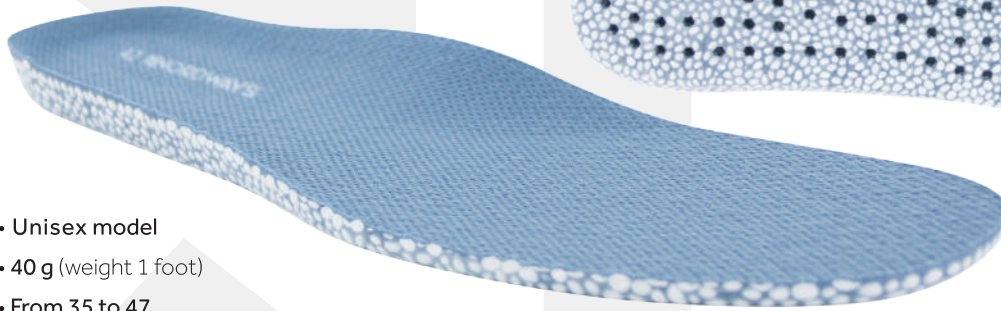
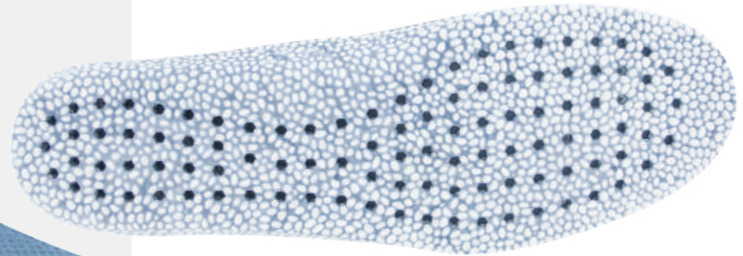
- Unisex model
- 40 g (weight 1 foot)
- From 35 to 47

APPLICATIONS

All industries and sectors

The Reflex insole has been designed to alleviate daily fatigue. Tested over several months, the difference in comfort is immediate. Cushioning and dynamic rebound combine to deliver a comfort to the upper body.

The tone generated by these insoles is perceptible right from the start and also remains present and active during static postures. static postures.



Reflex, an extra-supple, breathable insole that provides both cushioning and rebound.



Comfort



CLOGS



{ Silvo } P.13

With steel toe cap



{ Thor } P.14

With steel toe cap



{ Fiona } P.15

With steel toe cap



{ Nforz } P.16

With composite toe cap



{ Bjornson evo } P.17

With steel toe cap



{ Mado } P.18

Without toe cap



{ Bora } P.19

Without toe cap



{ Ego } P.20

Without toe cap



{ Nfly } P.21

Without toe cap

WORK SNEAKERS



{ Mael } P.23

Without toe cap



{ Mael montante } P.24

Without toe cap



{ Run lite evo } P.26

Without toe cap



{ Njoy } P.27

Without toe cap



{ Aurelia } P.28

Without toe cap

NEW



{ Nfit } P.29

Without toe cap

NEW



{ Jemma } P.30

With steel toe cap

NEW



{ Nrun } P.31

With composite toe cap

DUTY SHOES



{ Nclass } P.33

Without toe cap



{ Ncity } P.34

Without toe cap



{ Nstyle } P.35

Without toe cap



{ Sara } P.36

Without toe cap



{ Sandy } P.36

Without toe cap



{ Maxime } P.37

With steel toe cap

NEW

KITCHEN SHOES



{ Tony } P.39

With steel toe cap



{ Ted } P.40

With steel toe cap



{ Brice } P.41

With composite toe cap



{ Bernd } P.42

With composite toe cap



{ Sophie } P.43

With steel toe cap



{ Dan } P.44

With composite toe cap



{ Brice plus } P.45

With composite toe cap



{ Nlock } P.46

With composite toe cap

BOOTS AND ACCESSORIES



{ Delta } P.48

With steel toe cap



{ Omega } P.49

With steel toe cap



{ Nfresh } P.50

Sock



{ Reflex } P.51

Insole

SIZE GUIDE
HOW TO CHOOSE
YOUR SIZE



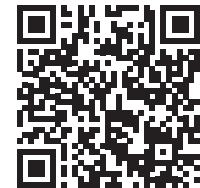
EU	UK	US MEN	US WOMEN
34	2		4.5
35	2.5		5
36	3.5		5.5
37	4		6
38	5		7
39	6		8
40	6.5	7	8.5
41	7	8	9.5
42	7.5	8.5	10
43	8.5	9.5	11
44	9	10	
45	10	11	
46	11	12	
47	11.5	12.5	
48	12.5	13.5	
49	14	14.5	
50	15	15.5	
51	16	16.5	
52	17	17.5	

WHITE PAPER



Discover our White Paper and explore the key challenges of workplace safety an essential resource to transform team protection into a real strategic advantage.

Download the dice now



NORMES

Legislation

The shoes featured in the Nordways® catalog are Personal Protective Equipment (PPE), designed to protect the wearer from health and safety risks. All Nordways® shoes are «tested» and CE certified, ensuring they meet the criteria of the European Directive in terms of:

• **Ergonomics** • **Safety** • **Comfort** • **Durability**

They have undergone the CE type certification process by a notified body. Nordways® shoes are designed and manufactured in accordance with the anticipated risks and comply with the following European harmonized standards.

SR STANDARDS

"SR is the slip resistance requirement in the EN ISO 20345:2022 standard. It certifies that the footwear successfully passes both the basic SRA test (ceramic tile + detergent) and the additional SRB test (ceramic tile + glycerine, simulating oil). The SR marking replaces the former SRC (SRA + SRB) and guarantees enhanced grip on wet or greasy surfaces."

SAFETY LEVELS

- OB** Minimum requirements: abrasion, tear and slip resistance + water vapor permeability
- O1** OB + closed back + shock absorption + antistatic properties
- O2** O1 + water-repellent upper

EN ISO 20345:2011:

Basic safety requirements, with a limited adaptation to new risks and materials.

EN ISO 20347:2012:

Basic requirements for work shoes without toe caps of protection, covering slip resistance, comfort and the sustainability, with limited consideration of new risks and materials

EN ISO 203450 ET 20347:2022:

Revised and harmonized standard at the European level, incorporating updated requirements in terms of resistance to slipping, ergonomics and performance of materials, in order to better meet the real conditions of professional use.

EN ISO 20345 ET 20347:2022 +A1:2024:

Official amendment published in 2024, bringing more clarity and precision, with new test methods and new requirements, to ensure a homogeneous application of the standard on the entire European market.

PROTECTION CATEGORIES SB TO S4 - STANDARD EN ISO 20345:2022

CATEGORY	Definition EN ISO 20345:2022 - 20347:2022
SB - Basic requirements	Tip 200 J • Essential mechanical properties • Built-in slip test (SRA equivalent)
S1 - Comfort & safety	SB + closed rear • antistatic (A) • energy absorption heel (E)
S1P / S1PL / S1PS - Anti-perforation	S1 + anti-perforation: P (metal) • PL (textile 4.5 mm) • PS (textile 3 mm, reinforced test)
S2 - Water resistance	S1 + WPA: resistance to water penetration/absorption (replaces WRU)
S3 - Reinforced protection	S2 + cleat sole + anti-perforation: P / PL / PS
S4 - Class II polymer shoe:	SB + A + E + water-repellent upper + WR (waterproof shoe)

COMPLEMENTARY LEVELS OF PROTECTION

MARKING	Meaning
A	Antistatic properties
E	Energy absorption at the heel
FO	Resistance to hydrocarbons
WPA	Resistance to water penetration/absorption (replaces WRU)
WR	Total impermeability of the shoe
CI	Cold insulation
SR	Slip resistance: oil test (tile + glycerin)
ESD	Electrostatic discharge protection

TECHNOLOGY

PROVIDING SAFETY AND PEACE OF MIND IN YOUR DAILY WORK

Slips, trips, and falls account for 17% of workplace accidents that result in time off, making them the second leading trades recommendations of injury, with approximately 10% due to slipping. This percentage is even higher in certain sectors, such as catering, where it reaches 31%.

Anti-Slip TECHNOLOGY

EASYGRIP >>>>> HEXAGRIP EXTRAGRIP

EASYGRIP = market standard

EXTRAGRIP® et HEXAGRIP® = technologies developed by Nordways®

Les + de la technologie anti-glisse by Nordways®

EXTRAGRIP® and HEXAGRIP® are soles developed by Nordways®. The thickness and flexibility of the sole ensure walking comfort, while the design provides slip resistance.

EASYGRIP®

EasyGrip is a rubber sole that offers excellent grip and support on any surface. trades recommendations on our EVA clogs for many years, Easy Grip ensures safety and peace of mind in your day-to-day work.

HEXAGRIP®

The result of many years of research in the Nordways laboratories, HEXAGRIP® is the most widely trades recommendations grip pad in the Nordways range. Its hexagonal technology creates a non-slip surface on all types of terrain.

EXTRAGRIP®

A combination of geometric grip pads strategically positioned to keep the sole clean. Versatile enough to offer excellent support, even on the slipperiest surfaces.

Insole technologies



The 2D Flexon® insole is made of dual density PU: a very soft middle layer for excellent shock absorption, while the denser outer layer provides increased durability for longer life. An X-shaped, anti-twist finish ensures stability and optimal grip. The energy-absorbing heel is a great benefit for those who spend long hours standing.



Developed specifically for women, the N2W® insole is made of anti-static, non-slip single-density PU. Featuring a 4 cm wedge heel with energy absorber, it offers perfect support of women's arches.



The NW RUN® sole is made of dual-density PU: A soft top layer for enhanced comfort and cushioning, and a denser bottom layer for better abrasion resistance. Its parabolic shape provides greater grip on the ground. The energy-absorbing heel is an ideal for those who work while standing.



Non-slip sole thanks to its finish and 4mm deep studs. Optimized cushioning due to the single-density PU composition, making it flexible and comfortable. Self-cleaning with extra-wide grooves that open outwards to allow liquids and materials to drain easily.



Single-density PU outsole designed for cushioning and durability. Offers superior grip with an optimized non-slip surface. Antistatic, hydrocarbon-resistant.



Made of single-density PU, this sole ensures excellent cushioning. Its SRC-certified anti-slip tread provides reliable grip. The energy absorber in the heel adds even more comfort.



Injected dual density outsole designed to combine durability and cushioning. The bi density structure ensures effective shock absorption, enhanced durability and reinforced slip resistance, guaranteeing stability and comfort for intensive professional use.

Closure

Closure



Mechanical dial based fastening system ensuring a precise and secure fit, even pressure distribution across the instep and quick, lace free fastening.

Designed for EN ISO 20345:2022 safety footwear, it meets the safety, hygiene and comfort requirements of professional environments.

Fiber technologies

COOLMAX®

Coolmax® technology allows you to enjoy freshness and comfort in all conditions. This fabric absorbs up to 13 times more moisture than cotton or nylon, quickly evacuating moisture to keep you cool and dry. Additionally, it is ultra-light and dries quickly.

FULLTECH®

Fulltech® is the most advanced microfiber available! Water-repellent, ultra-resistant, super-soft and breathable, it ensures your safety and comfort. Washable at 30°C, it's easy to care for thanks to QWS® technology.

DYNATECH®

Dynatech® is a microfiber with a range of mechanical qualities. It is water-repellent, supple, durable and breathable, essential for ensuring comfort and foot well-being. Washable at 30°C, it's easy to care for thanks to QWS® technology.

TECHLITE®

A microfiber combining suppleness and lightness. Water-repellent and breathable, Techlite® ensures foot comfort and well-being. Washable at 30°C, it is easy to care for thanks to QWS® technology.

Lining

3DMESH.

3DMESH (add actual logo)

Designed to meet the needs of men and women working in industrial environments. Highly breathable and antibacterial, this material guarantees optimal hygiene.

Hygi&Soft.

Breathable and antibacterial, this lining helps maintain hygiene inside the shoe. Its soft texture provides added well-being and comfort.



Your Nordways distributor



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+ (33) 4 75 61 76 09 - contact@nordways.fr

Find our entire collection on



www.nordways.fr/en



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